

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

Board Minutes

August 9, 2022

Executive Session 5:30 p.m.

For discussion related to Collective Bargaining IC 5-14-1.5-6.1;(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems; (6) With respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged misconduct; and (B) to discuss, before a determination, the individual's status as an employee, a student, (8) To discuss before a placement decision an individual student's abilities, past performance, behavior, and needs.

The Executive Session began at 5:30 p.m. with all members present along with Dr. Slaton and Mr. Brewster. There was no subject discussed other than that specified on the agenda. The Executive Session ended at approximately 6:34 p.m.

Regular Board Meeting - 6:30 p.m.

I. Call to Order

Mrs. Craig called the meeting to order at 6:43 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

IV. Superintendent's Report

a. [Staff Exit Survey](#)

b. [Facility Improvement Projects](#)

These reports were provided for Board review.

c. Construction Project Updates- SES and SHS

Dr. Slaton noted that part 1 of the SES project has paused until the vertical units arrive. They should be installed after Labor Day. A control panel also went bad and while it is being fixed, there are 5 classrooms using portable A/C units. Also, a crane that was being used at SES cracked the existing sidewalk in front of SES. The construction company has agreed to replace the sidewalk. The concrete will be poured during Fall Break (weather permitting).

Dr. Slaton stated that bids are due next Friday, the 19th for SHS. They will be reviewed the week of the 22nd and will keep the board updated

Dr. Slaton wanted to also give the Board an update on JES Parking Lot/Traffic Flow. He was at JES to watch their dismissal process and agreed that there is a traffic issue and was asking the boards permission to continue with B.O.T. He and Mr. Brewster is comfortable with the current financial status of the District and said this was doable. Dr. Slaton and Mr. Brewster asked for permission to proceed to get an RFQ.

Mr. Best made a motion to move forward with the RFQ, second by Mrs. Broady. Motion carried 5-0.

d. Staff Performance Evaluation Update and Discussion- IC 20-28-11.5-9

[Teacher Evaluation Rubric](#)

The evaluation rubric was shared. Dr. Slaton noted that they are using Standards for Success as has been used for the past several years with the support staff and has been user friendly. He noted that there are 4 domains Purposeful Planning, Effective Instruction, Certificated Employee Leadership, and Professionalism. Teachers will have two planned 40 minute observations per year as well as one unplanned. Categories must total 100%. Planning will be 20%, Instruction 45%, Leadership 25%, and Professionalism 10%. The CTA has received a copy and is currently reviewing.

e. Student Enrollment

As of the first day of school, Harmony is showing current enrollment at 2,551. Dr. Slaton noted that these numbers will continue to fluctuate over the next couple of weeks but felt positive with what we currently have.

V. Consideration of Modification to the Agenda and Approval

Dr. Slaton asked permission to modify the agenda as follows:

as/rz 5-0

1. Remove Lisa Helton - JES Asst. Cafe Manager
2. Permission to post - JES Asst. Cafe Manager
3. Resignation - [Deb Post - SES 3 hr/182 days Cook](#)
4. Permission to post SES 3 hr/182 days Cook
5. Resignation - [Jimmy Hutton SES 7 hr/180 days ED Aide](#)
6. Permission to post SES 7 hr/180 days ED Aide
7. [Rebecca Raichel - VFES 5.75 hr/180 days Aide](#)
8. [Jeff Cox - SHS to attend School Safety Specialist Advanced Training 9/26-9/27](#)
9. [Erin Hewitt - SES Special Education ED Teacher](#)
10. [Sherry Wells - JES 3 hr/182 days Cook](#)
11. [Tammy Hensley - SES 3 hr/182 days Cook](#)
12. [Gloria Gibson - SES 5.75 hr/182 days Cook](#)
13. [Sherry Johnson - SHS 3 hr/182 days Cook](#)
14. [Christina Cortes - SMS 5.5 hr/182 days Cook](#)
15. [Megan Raichel - JES 6.5 hr/182 Asst. Cafe Manager](#)
16. [Lisa Schulze - SHS Cheerblock Sponsor](#)

Mrs. Solo made the motion to approve the modifications, seconded by Mr. Zollman. Motion carried 5-0.

VI. Consent Agenda

Mrs. Broady made a motion to approve the Consent Agenda as presented, seconded by Mrs. Soloe. Motion carried 5-0.

- A. Consideration of Board Minutes [7/26/22](#)
- B. Financial Considerations
 - 1. Payroll Claims [7/28/22](#)
 - 2. Regular Claims
 - a. Regular Claims [7/22/22 - 8/4/22](#)
- C. Permission to Purchase/Renew
 - 1. [Service Agreement with Peggy Sommer for Deaf/Hearing Services for 2022-23](#)
- D. Personnel Recommendations
 - 1. Resignation(s)
 - a. [Emily Greer - SMS 5.5 hr/1802 days Cook](#)
 - c. [Crista Steier - SMS Language Arts Teacher](#)
 - d. [Krystyn Marion - LES 7 hr/170 days Title 1 Tutor](#)
 - e. [Rhonda Howard - LES 7 hr/170 days Title 1 Tutor](#)
 - f. [Betsy Smith - VFES 7 hr/170 days Title 1 Tutor](#)
 - g. [Ashley Wells - ELA Preschool Teacher](#)
 - h. [Kia Humphrey - SMS Special Ed Team Leader](#)
 - i. [Alyssa Hopwood - LES 5.75 hr/180 days Special Education Aide](#)
 - j. [Carolyn Finch - SES 5.5 hr/182 days Cook](#)
 - k. [Patricia Arizmendi - LES 5.5 hr/253 days Custodian](#)
 - l. [Melissa Beswick - SMS 8 hr/190 days School Nurse](#)
 - 2. Certified Staff Recommendation(s)
 - a. [Brooke Knight - Elementary Art Teacher](#)
 - b. [Casey Smith - SHS English Teacher](#)
 - c. [Bailey Evans - SMS 6th Grade Math Teacher](#)
 - d. [Lisa Mann - SMS Special Ed Teacher \(Temporary for 2022-23\)](#)
 - 3. Support Staff Recommendation(s)
 - a. [Natasha Wangner - LES 5 hr/182 days Cook](#)
 - b. [Lisa Helton - JES Asst. Cafe Manager \(REMOVE\)](#)
 - c. [Jamie Waldon - JES Cook from 3 hr/day to 5.5 hr/day](#)
 - d. [Diana Cannon - SES 5.5 hr/180 days Cook](#)
 - e. [Kendra Miller - SES 7 hr/170 days Title 1 Tutor](#)
 - f. [Kristina Jackson - SES 7 hr/170 days Title 1 Tutor](#)
 - g. [Marcy Huning - SES 7 hr/180 days ED Aide](#)
 - h. [Robert Gudgel - Contract driver J7](#)

4. Transfer Recommendation(s)
 - a. [Cindy Waters - LES Asst. Cafe Manager TO LES Cafe Manager](#)
 - b. [Bonnie Fouts - LES 5.5 hr/182 days Cook TO LES Asst. Cafe Manager](#)
 - c. [Rhonda Watts - LES 3 hr/182 days Cook TO LES 5.5/182 days Cook](#)
 - d. [Patricia Wagers SHS 3 hr/182 days Cook TO SHS 4 hr/182 days Cook](#)
 - e. [Lacy Jackson - SMS 8th Grade Language Arts TO 6th Grade Language Arts](#)
 - f. [Niaya Jenkins - SHS 5.75 hr/180 Emotional Disability Special Aide TO SMS 5.75 hr/180 days Special Education Aide](#)
 - g. [Diana Cannon - SES 5.5 hr/180 days Cook TO 6 hr/182 days Cook](#)
 - h. [Kia Humphrey - SMS Special Ed Teacher TO SMS 8th Grade Language Arts](#)
 - i. [Victoria Lynam - LES 5.75 hr/180 days Aide TO 5.75 hr/180 days Special Education Aide](#)
 - j. [Jennifer Routt - SES Interventionist Coach TO 2nd Grade Teacher](#)
 - k. [Twila Hess - SES 5.75 hr/180 days Aide TO SES 7.5 hr/198 days Administrative Assistant](#)
 - l. [Leighanna Cunningham 5.75 hr/185 days Library Aide TO 5.75 hr/180 days Aide](#)
 - m. [Joyce Crawford 7.5 hr/198 days SES Administrative Assistant TO 5.75 hr/185 Library Aide](#)
 - n. [Jacob Spence - VFES 5.75 hr/180 days Aide TO 7 hr/175 days Title 1 Tutor](#)

5. ECA Recommendation(s)
 - a. [Erin Krieger - SMS Special Education Team Leader](#)
 - b. [Dorothy Ferguson - JES K-Kids Sponsor](#)
 - c. [Cammie Cravens - JES Webpage Coordinator](#)
 - d. [Allison Berry - JES Bus Supervision](#)
 - e. [Ashlee Hafer - SHS Publications Sponsor](#)
 - f. [Dana Snowden - SHS Class of 2024 Sponsor](#)
 - g. [Shelby Nunley - SHS National Honors Society](#)
 - h. [Mike Sims - SHS Leadership Council](#)
 - i. [Chris Haven - SHS Leadership Council](#)
 - j. [Alex Johnson Branz - SHS Leadership Council](#)
 - k. [Jeremy Zeigenbein - SMS 6th Grade Boys Basketball Coach](#)
 - l. [Megan Johnson - SMS Girls Soccer Coach](#)

6. Professional Leave Request(s)
 - a. [Marc Slaton - Fall Safe School Specialist Academy 9/26 - 9/27](#)

7. [Positions to Post](#) (Date Posted)
 - a. SMS 5.5 hr/182 days Cook 7/27/22 **Filled 8/9/22**
 - b. SMS Language Arts Teacher 7/27/22
 - c. LES 7 hr/170 days Title 1 Tutor 7/28/22 (x2)
 - d. VFES 7 hr/170 days Title 1 Tutor 7/28/22 **Filled 8/5/22**
 - e. ELA Preschool Teacher 7/29/22
 - f. SMS Special Ed Team Leader 7/29/22 **Filled 8/3/22**
 - g. LES 5.75 hr/180 days Special Education Aide 8/1/22 **Filled 8/4/22**

- h.SHS 5.75 hr/180 days Emotional Disability Aide 8/2/22
- i.SES 5.75 hr/180 days Cook 8/2/22 Filled 8/9/22
- j.LES 5.5 hr/253 days Custodian 8/3/22
- k.LES 5.75 hr/180 days Aide 8/3/22
- m.SMS 8 hr/190 days School Nurse 8/4/22
- n.VFES 5.75 hr/180 days Aide 8/5/22 Filled 8/8/22

E. [Surplus Property Disposal](#)

VII. Other Business

1. [Insurance Renewal Discussion and Approval](#)

We feel this year's renewal is a very good one, considering several factors placing influence on the program.

Total increase is \$20,000.01 or 8.5%.

New annual premium: \$253,181.00

Expiring annual premium: \$233,180.90

Almost the entire increase in premium is stemming from only two lines of business; Property and Workers Compensation.

Property: Due to current commodities and labor markets, all building values were evaluated and increased this year to keep pace. In total, we increased values by over \$7.1 million, more than usual. Deductibles remain the same as last year.

Workers Compensation: While our MOD factor remains positive, our two years of losses with Eastern Alliance is 114%. Also impacting premium this year is increased payroll. We did adjust this years total payroll by adding almost \$3 million more, which reflects the previous years audit result.

Cyber Liability remains difficult and will continue to be in future years. Our renewal this year was one of their agency's best, which is a reflection of the good IT security and efforts made by Scott #2.

Mr. Best made a motion to approve, second by Mrs. Broady. Motion carried 5-0.

2. [Timetable for Lease Financing 2023](#)

A timetable was shared with the Board regarding the 2023 Bond issue. The process will begin late September. The Lease Financing Bond project will cover roofing, next HVAC at SES, possibly some classroom space at SHS, and possibly adding a couple classrooms to existing buildings, and parking. These projects would start in the summer of 2023.

3. [2022-23 Season Ticket Prices](#)

There was much discussion regarding student ticket prices. The Board asked if the district could allow all SCSD2 students in free to all events. Their goal is to get more student involvement. After reviewing different scenarios, it was proposed that \$4.00 would be charged to adults attending an elementary or middle school event. (Excluding elementary football, they belong to a Southern Indiana League that sets their prices and they are currently \$3.00) All high school events will increase by \$1.00 and would be \$6.00 for each paying

adult. SCSD2 STUDENTS HAVE FREE ADMISSION TO ALL HOME EVENTS.

Dr. Slaton made a recommendation to increase all SHS tickets to \$6, all Middle School and Elementary Events \$4 (Except Elementary Football that is \$3) Sports passes stay the same prices and SCSD2 students will get in free to all home events. (Except IHSAA events)

Mr. Zollman made a motion approve, second by Mrs. Soloe. Motion carried 5-0.

4.Fencing Quotes for New Bus Barn

a.[EAC Fencing \\$33,492](#)

b.[Abbott Fencing \\$33,000](#)

c.Blevins Fencing - No Bids Received

Mr. Best made a motion to accept the bids, seconded by Mrs. Broady. Motion carried 5-0.

Mr. Riley stated this is for an 8 foot fence to go around the north, east, and west side and noted that the District Maintenance guys will be installing an 8 foot privacy fence along the south side.

Mr. Riley's recommendation is to go with Abbott Fencing.

Mr. Zollman made a motion to approve Abbott Fencing, second by Mrs. Soloe. Motion carried 5-0.

5. [Consider employee pay adjustments](#)

Mr. Zollman made a motion to approve the pay adjustments, second by Mrs. Soloe. Motion carried 5-0.

Dr. Slaton also recommended along with the pay increase to roll over Building Administrators and Directors contracts through 2023-2024. (This is excluding Dr. Slaton and Mr. Brewster)

Mr. Best made a motion to approve the contract extensions, seconded by Mr. Zollman. Motion carried 5-0.

6.Items Pending Permission to Add 8/9/22

1.Remove Lisa Helton - JES Asst. Cafe Manager

2.Permission to post - JES Asst. Cafe Manager

3.Resignation - Deb Post - SES 3 hr/182 days Cook

4.Permission to post SES 3 hr/182 days Cook

5.Resignation - Jimmy Hutton SES 7 hr/180 days ED Aide

6.Permission to post SES 7 hr/180 days ED Aide

7.Rebecca Raichel - VFES 5.75 hr/180 days Aide

8.Jeff Cox - SHS to attend School Safety Specialist Advanced Training 9/26-9/27

9.Erin Hewitt - SES Special Education ED Teacher

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13.Sherry Johnson - SHS 3 hr/182 days Cook

14.Christina Cortes - SMS 5.5 hr/182 days Cook

15.Megan Raichel - JES 6.5 hr/182 Asst. Cafe Manager

16.Lisa Schulze - SHS Cheerblock Sponsor

Mrs. Broady made a motion to approve items 1-16, Mr. Zollman seconded. Motion carried 5-0.

The Board thought it would be a good idea with still having some vacant positions available to give Dr. Slaton permission to hire after a three day posting through August 22nd.

Mrs. Broady made a motion to approve, seconded by Mr. Best. Motion carried 5-0.

Dr. Slaton shared with the board a new welcoming event happening under Ms. Nass's leadership. She held a successful meeting on Monday where Dr. Slaton and Mr. Brewster also attended and welcomed the new support staff as well as go over HR items. Mrs. Nass, Dr. Slaton, and Mr. Brewster will be hosting these every Thursday after a Board Meeting to welcome the newcomers to the district and share important information that they need to know.

Please keep the following families in your thoughts and prayers.

Kyle Mullins's (SHS Teacher and Football Coach) grandmother, Libby Smith passed away.

Jacob Spence's (VFES Title 1 Tutor) grandmother, Dorothy Cass passed away.

VIII. Adjourn

Mr. Zollman made a motion to adjourn the meeting at 8:09 p.m., seconded by Mrs. Broady. Motion carried 5-0.

Upcoming Events:

NOTICE: Any member of the public who will be attending the board meeting and who will need an auxiliary aide should contact the Superintendent's Office at [812-752-8946](tel:812-752-8946) to permit advance preparation.